

STRATEGIC AREAS AND LINES OF ACTION

1 INTEGRITY AND RESPONSIBILITY IN OUR ACTIONS

Act with integrity and responsibility, anticipating and managing risks and opportunities.

- Ethics and Corporate Culture
- Corporate governance
- Control and Risk Management

2 OPERATIONAL EXCELLENCE

Increase the Group's competitiveness through operational excellence based on efficiency, quality, occupational health and safety, technology and innovation.

- Efficiency and quality – One Gestamp
- Advanced technology and Innovation
- Health and Safety
- Supplier management

3 COUNT ON THE BEST PROFESSIONALS

Develop employees' potential so that they can help achieve the Group's objectives.

- Talent management
- Knowledge management
- Continuous training

4 REDUCE ENVIRONMENTAL IMPACT AND CLIMATE CHANGE

Reduce the environmental impact on both operations and products.

- Environmental management
- Efficiency in the use of natural resources and in waste management
- Co-development or more sustainable products

5 ECONOMIC DEVELOPMENT AND SOCIAL WELL-BEING OF LOCAL COMMUNITIES

Strengthen relations with the local communities where we operate.

- Common strategy on social action
- Alliances with third parties
- Youth employment training

6 TRANSPARENCY IN THE COMMUNICATION WITH OUR STAKEHOLDERS

Strengthen relations with stakeholders and, as a consequence, improve the company's reputation with them.

- Management of needs and expectations of our stakeholders
- Management of communication with our stakeholders
- Group positioning