

MANAGEMENT POLICY

GESTAMP LEVANTE is a manufacturing plant that belongs to Gestamp Automation Group South Europe Division, is active in stamping, welding and laser cut, supplying assembled body car parts with the highest quality and service level within a competitive cost.

Through the full integration of our human team, machinery, technology, and management systems, the company permanently seeks, through "continuous improvement" and "accident prevention from its origin", the satisfaction of our customers and employees, generating at the same time wealth to continue creating employment. All this by respecting, improving, and protecting our environmental, social and cultural environment and taking into account the sustainable use of resources.

GESTAMP LEVANTE is committed with the Equality Plan, establishing actions to guarantee the equal treatment and opportunities for women and men.

Therefore, GESTAMP LEVANTE commits to:

- ✓ Improve the quality in our products, reduce the environmental impacts, as well as guarantee the absence of harms and people's health.
- ✓ Establish and review frequently the environmental and quality targets and goals compliance, as well as pollution and occupational risks prevention, with the target of promoting continuous improvement.
- ✓ Ensure compliance with applicable laws and regulations, on the safety of people, on the environment, and on our activities, products and services, as well as the requirements of our customers and the Group.
- ✓ Optimize the use of resources, contribute to mitigate the global warming reducing the power consumption. Minimize the use of hazardous products and waste generation.
- ✓ Encourage measures that lead to the achievement of real equality between men and women in the company and by extension in society as a whole.
- ✓ Promote the participation of all personnel in the assurance of quality, environmental protection and prevention of occupational hazards, through consultation, information and training of these to accept and implement this policy.

And for all this, the Management is committed to provide the necessary resources for the fulfillment of all the previous points.

Almussafes a 15 de Mayo de 2017

Management

